



## **SBE HSE POLICY**

SBE's number one ethic is safety, health, and well-being of its employee, contractor, customer and the public. No job is so urgent that it cannot be done in a safe and environmentally responsible manner. SBE will foster an atmosphere that focuses on prevention of incident and protection of the environment. Safety will never be compromised.

### **SB Enterprises (Pvt.) Ltd. is committed to:**

- Pursuing the goal of no harm to people and no damage to environment or equipment,
- Promoting a culture whereby all employees, customer, vendors, and sub-contractors share in this commitment.
- Playing a leading role in promoting best practices in our industries.
- Setting targets for improvement while measuring, appraising, reporting HSE performance.
- Observing all applicable HSE laws and regulations.

### **HSE process essentials principles and elements.**

- All injuries and environmental incidents are preventable.
- Line management is directly accountable for preventing injuries and environmental incidents.
- People are the most critical element in a successful HSE program.
- HSE shall be managed in the same manner as all other critical business activities.
- HSE Management will focus on continuous improvement.
- All employees have a duty and responsibility to stop any work if they have safety concerns or if they believe additional controls are needed to minimize HSE risk.
- Recognition that safety and environmental protection are essential and required, and all employees, customers, vendors and sub-contractors must be aware they are responsible for safety of themselves and others.

SBE management will continuously promote and reinforce its commitment to safety by being an exemplary role model and by assuring safety expectations and policies are published, communicated and well-known.

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